



## HR Committee Agenda

May 18, 2023 at 2:30pm

Join Zoom Meeting

<https://blueskyschool-org.zoom.us/j/91080466809?pwd=MTlwV1ZFd1hmazNzMkdGSnJsbGs3QT09>

Meeting ID: 910 8046 6809

Passcode: 351460

Attendance: Dawn Mensing, Dave Bjorklund, Carla Anderson-Diekmann, Healthier Novak, Heidi Housh, Gaia Buttweiler, Danielle Fackler, Julie Johnson, Jodi Helder

### Agenda:

#### 1) Staffing Updates

- a) **ASL Teacher** (0.3 FTE) - interviewed an applicant on May 8th and are moving onto the next phase of background and reference check.
- b) **Admin Assistant - Level 1**
  - On hold - will be starting to recruit more come June
- c) New Openings
  - **High School Advisor** - conducted 5 interviews, hoping to make a tentative offer this week!
  - **Middle School Counselor** - conducted 4 interviews, hoping to make a tentative offer this week!
  - **High School English Teacher** - 2 to 3 interviews scheduled the week of May 22nd
  - **2 Special Education Teachers** - 1 interview and 1 informal interview completed, as well as 1 interview scheduled Friday, May 19th.
  - **Part-Time Math Teacher** - 1 interview in the process of being scheduled
  - **EA** - will post for this position probably by the end of the school year
- d) Future openings - waiting on board approval next week
  - Elective 1.0 FTE and Technology 0.5 FTE

## 2) Follow Up from Last Week's Meeting

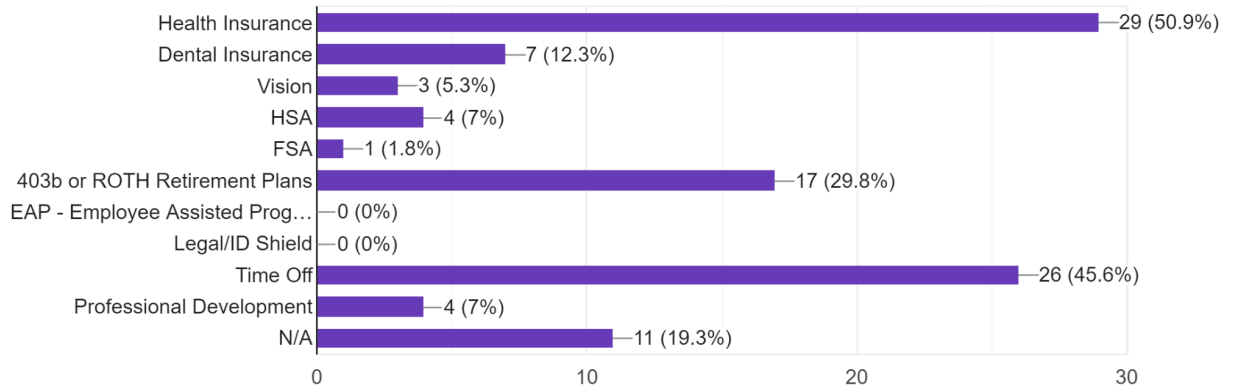
### a) BlueSky Benefits

#### ■ [Results](#)

**Total Responses: 57 out of 85 employees**

Is there a benefit listed below in which you are not satisfied with or is there a benefit listed below that you feel should be updated? You can select more than one benefit.

57 responses



- Health Insurance main take-aways: lower premiums, more affordable costs for family plans, and easier referral process.
- Time Off main take-aways: more personal/discretionary days for licensed staff, 2 days of personal time is not enough. Moving time off into one time off bucket.

### b) Carla Anderson-Diekmann, Heather Novak and Leslie Egner met with Elizabeth Sullivan on April 24th - Business Accountant about time off and financial plans

- If we are going to be adjusting the time off plan structure it will be good to have an expert assist us with the planning.
- See if we can renegotiate the service and cost

## 3) Additional Comments or Thoughts?